



**SMT. KAMALADEVI GAURIDUTT MITTAL COLLEGE  
OF ARTS & COMMERCE**  
Accredited by NAAC B+

Nahar Nagar, Behind Navy Nagar, Malad (West), Mumbai -400 064  
Tel:28821673 / 28824252 E.mail:mittalcollege@rediffmail.com

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## **GENDER SENSITIZATION ACTION PLAN**

- To ensure respectful and dignified behaviour and to maintain a general standard at the workplace.
- To create a culture of equity.
- To ensure equal and unbiased measures for everyone to facilitate a proper teaching and learning environment.
- To ensure equal rights and participations in regular cultural activities, sports, NCC and other co-curricular and extracurricular activities.
- To conduct awareness programmes on topics related to gender equity and sensitization.
- To encourage girl students to undertake self-defense training and to encourage them to maintain physical fitness by utilizing gymnasium facilities in the institution.
- To provide a grievance redressal mechanism to address issues related to sexual harassment of women at workplace and any other related matters.
- To establish an Internal Complaints Committee and Women Development Cell to ensure the safety and security of each one in the institution.
- To provide separate girls common room with the required facilities.



*Shagufta*  
**PRINCIPAL**  
**SMT.K. G. MITTAL COLLEGE OF  
ARTS & COMMERCE**  
Nahar Nagar, Near Navy Nagar,  
Malad (West), Mumbai - 400 064